

COMPETENCY COUNTS

ISSUE 1

WINTER 2015



We begin 2015 with a focus on:

- *Professional development*
- *Opportunities for sharing best practices and resources*
- *Your input*

Photo: Members of ICCI's Board of Governors from the US, The Netherlands and Canada at the 2014 Board Retreat, San Francisco

ONGOING PROFESSIONAL DEVELOPMENT

Professional development is a vital aspect of ICCI's certification and recertification processes. We make a commitment to ongoing professional development, as career management professionals for good reason. Everyday we see our clients confront and deal with changes in their careers and lives, sometimes being severely tested by these. We too may be challenged by change: to adjust our understanding of labor market conditions, employer and client expectations, demographic shifts, and technology innovations, among many others.

One of the ways to deal with the demands of changes is acknowledging they exist! Recognizing a change has a name, and that we, like others, may be struggling to understand and embrace a new reality, may help us move forward and help our clients to do so.

Heightened awareness, curiosity, and a need to know more about a trend, issue, or circumstance fuels our learning. In this era of Google, blogs, online learning, and sharing via LinkedIn Groups, we don't have to go far to get information and points of view.

Keeping up with current information and research; learning new skills and approaches; engaging others to share their insights and expertise; showing adaptability and resilience are evidence of professional development. Doing so helps us to work more effectively and empathize with our clients making career and life changing decisions.

This issue of **Competency Counts** challenges *you* to consider what professional development you will commit to and benefit from in 2015!

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INSTITUTE OF



CAREER CERTIFICATION INTERNATIONAL

Recommended* Reading

CAREER MANAGEMENT ENVIRONMENT

Leading from the Emerging Future: from ego-system to eco-system economies. Otto Scharmer and Katrin Kaufer. Berrett-Koehler Publishers. 2013.

Present Shock. Douglas Rushkoff. New York: Current. 2013.

The Glass Cage: automation and us. Nicholas G. Carr. New York: W.W. Norton: 2014.

The Second Machine Age: work, progress and prosperity in a time of brilliant technologies. New York: W.W. Norton. 2014.

Who Owns the Future? Jaron Lanier. New York: Simon & Shuster. 2013.

CAREER MANAGEMENT PRACTICE

Career Coach: Your personal workbook for a better career. Corinne Mills. UK: Trotman Publishing. 2010

Effective Coaching and Effective Modern Coaching by Myles Downey.

Hope-Filled Engagement: new possibilities in life/career counselling. Gray Poehnell & Norman E. Amundson. Ergon Communications. 2011

Mrs. Moneypenny: Careers advice for ambitious women. Mrs. Moneypenny. Penguin. 2013

Quiet: The power of introverts in a world that can't stop talking. Susan Cain. Crown Publishing Group. 2013

The First 90 Days Updated and Expanded: proven strategies for getting up to speed faster and smarter. Michael Watkins. Harvard Business Review Press. 2013

See also:

<http://www.ICCIcertification.org/bookstore>

* Suggested by ICCI Certificants & Board Members



BLOGS & ONLINE LEARNING

Follow The Institute of Career Certification International online:

<https://www.linkedin.com/company/institute-of-career-certification-international?trk=biz-companies-cym>

Association for Talent Development - Career Development Blog:

<https://www.td.org/Publications/Blogs/Career-Development-Blog>

Forbes Careers: <http://www.forbes.com/careers/>

Running in a Forest, *Exploring Career Guidance & Development in a Complex and Obscured World* <http://runninginaforest.wordpress.com/>

University Certificate in Career Development, Athabasca University http://calendar.athabascau.ca/undergrad/current/page03_27.php

Career Development Practitioner, Conestoga College <http://www.conestogac.on.ca/parttime/0869.jsp>

Career Management Professional Program, Life Strategies <http://learnonline.lifestrategies.ca/>

Professional Development & Continuing Education, National Career Development Association, <http://www.ncda.org/aws/NCDA/pt/sp/prodevelopment>

Do you belong to ICCI's LinkedIn Group? This is a great way to share best practices and resources! It's easy to join:

Visit www.linkedin.com; on the navigation along the top, slide your cursor over "Interests" and click "Groups"; click the "Find a Group" button; enter "ICCI Institute..."; click "Join Group"

As a Group member, to participate in the blog:

Visit www.linkedin.com; Slide cursor over "Interests" and click "Groups"; Select ICCI; Click in the box: Start a discussion ... share with the group. You're now an ICCI Blogger!

CONFERENCES IN 2015

DATE	CONFERENCE NAME & LINK	SPONSORING ORGANIZATION	LOCATION
January 26-28,	<i>Cannexus15</i> http://cannexus.ca/	Canadian Education and Research Institute for Counselling	Ottawa, Ontario Canada
March 6-7	<i>Raising the Bar – in Practice and in Community</i> https://cdconference.wordpress.com/	British Columbia Career Development Association	Richmond, BC Canada
March 6-8	Finding “Home”: Amidst Global Change http://www.figt.org/event-1752806	Families in Global Transition	Tysons Corner, Virginia, USA
April 8-10	<i>Inspiring Excellence in an Environment of Chaos</i> http://www.cdaa.org.au/	Career Development Association of Australia	Perth, Western Australia, Australia
Apr 30 – May 1	<i>Alberta Career Development Conference</i> http://www.careerdevelopment.ab.ca/	Career Development Association of Alberta	Edmonton, AB, Canada
May 28-30	Sixth Annual Conference: Details to come http://www.nice-network.eu/364.html	Network for Innovation in Career Guidance & Counselling in Europe	Bratislava, Slovakia
June 7-10	<i>Changing the Course</i> http://www.cacee.com/cgi/page.cgi?id=235&evt=504	Canadian Association of Career Educators and Employers	Ottawa, ON Canada
June 30 – July 2	<i>Reimagining Life’s Possibilities: Celebrating First Jobs through Encore Careers</i> http://www.ncdaconference.org/aws/NCDA/pt/sp/conference_home	National Career Development Association	Denver, Colorado USA
September 18-21	<i>Restructuring Careers Over Unexpected Powerful Forces</i> http://www.iaevgconf2015.jp/	International Association for Educational and Vocational Guidance	Tsukuba, Japan

Your input ...

If ICCI offered professional development to certificants:

- What subject areas/topics would help you support your clients?
- How would you prefer professional development to be provided?
- Would you be willing to share your experience or expertise?

[Submit your suggestions!](#)

Professional Development “To Do”

1. Login, click your name at the top of the landing page, and review and update your [ICCI Directory entry!](#)
2. Determine, budget and schedule your major professional development activities for 2015.
3. Track your [professional development activities](#) in 2015.



INTRODUCING Heather E. Bennett, M.Ed., CMF

Heather is a member of ICCI’s Board of Governors and the new Chair of the *Application Review Committee*. She took on this responsibility from Beth Ann Wilson, who completed her term as Chair. ICCI was well served by Beth’s leadership! Based in Toronto, Canada, Heather’s focus is coaching clients making mid-career, and later-life changes. An active member of ACPI, Toronto Chapter, Heather has presented at Cannexus, Canada’s annual national career practitioners’ conference. She is also a member of the Canadian Council for Career Development’s *Working Committee on Certification*.